TOOLBOX TALK



Stronger connections = Safer crews

Strong relationships keep us sharp: When we trust each other and communicate well, we make better calls. But if there's tension, it's easier to miss something or make a bad decision.



Why it matters

Our relationships shape how we show up each day.

Crew tension or miscommunication can:

- Increase stress
- Distract from the task
- Strain team dynamics

Teams that respect and support each other work safer and smarter.



How to connect better

- **1. Listen to understand:** Focus on hearing, not reacting.
- 2. Stay calm and grounded: If you are stressed, take a moment to reset.
- 3. Focus on connection, not being right: Ask yourself: Do I want to fix, understand or just prove a point?
- **4. Assume good intentions:** See the other's perspective.
- 5. Know when to pause



\longleftarrow Scan to take action

Under the Hat connects you with mental health partners who offer tools to build stronger relationships.

Employee Assistance Program (EAP) providers vary from country-to-country and individual benefits packages. Please read the EAP eligibility statements noted within the materials under your country on UndertheHat.com.



CREW SIGNATURES

	Project:	Supt:	
	Date:	Foreman:	
	Topic:		
Crew Member Names			