TOOLBOX TALK



Build your bounce-back muscle

Everyone faces tough moments — a setback, a hard day or something bigger. Resilience is what helps you keep going.



Why it matters

Resilience:

- Keeps stress from taking over.
- Helps you stay focused on the job.
- Supports long-term health and morale.

This is a skill you can build. Under the Hat's mental health partners can help.



How to take action

Ways to build it:

- 1. Name it to tame it: Notice emotions without judgment.
- 2. Control what you can: Let go of what you can't.
- 3. Protect your energy: Make time for habits that restore you.
- 4. Talk it through: Don't carry stress alone.
- 5. Break problems down: Take them one step at a time.



Scan for tools and support

Under the Hat connects you to resources to manage stress and stay focused.

Employee Assistance Program (EAP) providers vary from country-to-country and individual benefits packages. Please read the EAP eligibility statements noted within the materials under your country on <u>UndertheHat.com</u>.



CREW SIGNATURES

	Project:	Supt:	
	Date:	Foreman:	
	Topic:		
Crew Member Names			