

DATE: Sept. 2, 2025

TO: District Managers, HO-Dept. Heads,
HR Business Partners, Sr. Safety Managers

CC: Division Managers, Alicia Edsen

FROM: Rick Lanoha

SUBJECT: Participating in Construction Suicide Prevention Week

As part of our continued commitment to mental health advocacy, Kiewit is once again participating in [**Construction Suicide Prevention Week from September 8-12**](#). This year, our involvement also includes serving as a Cornerstone Sponsor to show our strong support.

The goal of this Week is to raise awareness of this serious issue impacting our industry – where the rate of suicide in construction is still four times higher than the general population. Breaking down stigmas that prevent people from getting help, increasing the services available to those in our industry, and helping people look for and identify signs our colleagues and friends are struggling, are at the heart of why participating in this week is important. These reasons and more are why [Under the Hat](#) is so important at Kiewit.

Sadly, Kiewit has not been untouched by this devastating issue the last several years. To help prevent future tragedies, we want all company projects to use this Week to communicate about suicide prevention – and participate in some form. Please make sure this happens. The attached file lays out recommended events for the Week, including a stand-down on Monday, Sept. 8. The file also includes links to where job sites and offices can access toolbox talks and order wallet cards.

We need everyone's attention on this topic – to make sure anyone who works at or with Kiewit understands that protecting our mental health is as important as everything we do to protect the physical.

While these dedicated weeks help shine a bright light on challenging issues like suicide – it's on all of us to make this topic a fundamental priority all year long. If you see a colleague struggling through changes in behavior, mood or attitude, say something. A simple conversation can make all the difference. By recognizing the signs of suicide, we can ensure a safer workplace and potentially save the lives of those we know and care about.

If you have any questions about Construction Suicide Prevention Week or any of the related events taking place at Kiewit, contact [Del Dugan](#) in Corp. Safety. Thanks for making sure that nothing is more important than safety at our company.